Regulation 0450: Comprehensive Safety Plan Status: ADOPTED

Original Adopted Date: 11/01/2011 | Last Revised Date:

03/01/2024 | Last Reviewed Date: 03/01/2024

## **Development and Review of Comprehensive School Safety Plan**

The school site council shall consult with local law enforcement, the local fire department, and other first responders in the writing and development of the comprehensive school safety plan. When practical, the school site council shall also consult with other school site councils and safety planning committees. (Education Code 32281, 32282)

The school site council may delegate the responsibility for developing a comprehensive safety plan to a school safety planning committee composed of the following members: (Education Code 32281)

- 1. The principal or designee
- 2. One teacher who is a representative of the recognized certificated employee organization
- 3. One parent/guardian whose child attends the school
- 4. One classified employee who is a representative of the recognized classified employee organization

## 5. Other members, if desired

Before adopting the comprehensive safety plan, the school site council or school safety planning committee shall hold a public meeting at the school in order to allow members of the public the opportunity to express an opinion about the plan. (Education Code 32288)

The school site council or safety planning committee shall notify, in writing, the following persons and entities of the public meeting, if available: (Education Code 32288)

- 1. The local mayor
- 2. A representative of the local school employee organization
- 3. A representative of each parent/guardian organization at the school, including the parent teacher association and parent teacher clubs
- 4. A representative of each teacher organization at the school

- 5. A representative of the school's student body government
- 6. All persons who have indicated that they want to be notified

In addition, the school site council or safety planning committee may notify, in writing, the following entities of the public meeting: (Education Code 32288)

- 1. Representatives of local religious organizations
- 2. Local civic leaders
- 3. Local business organizations

After the first evaluation or review is conducted, and after each annual evaluation or review, a school employee, a student's parent/guardian or educational rights holder, or a student may bring concerns about an individual student's ability to access disaster safety procedures described in the comprehensive school safety plan to the principal. (Education Code 32282)

If the principal determines there is merit to a concern, the principal shall direct the school site council or school safety planning committee, to make appropriate modifications to the comprehensive school safety plan during the evaluation of the comprehensive safety plan. The principal may direct the school site council or the school safety planning committee to make such modifications before the evaluation, as appropriate. (Education Code 32282)

## **Content of the Comprehensive Safety Plan**

Each comprehensive safety plan shall include an assessment of the current status of any crime committed on campus and at school-related functions. (Education Code 32282)

The assessment may include, but not be limited to, reports of crime, suspension and expulsion rates, and surveys of students, parents/guardians, and staff regarding their perceptions of school safety.

The plan shall identify appropriate strategies and programs that will provide or maintain a high level of school safety and address the school's procedures for complying with existing laws related to school safety, including all of the following: (Education Code 32282)

- Child abuse reporting procedures consistent with Penal Code 11164-11174.3
- 2. Routine and emergency disaster procedures including, but not limited to:
  - 1. Adaptations for students with disabilities in accordance with the Americans with Disabilities Act, the federal Individuals with Disabilities Education Act, and Section 504 of the federal Rehabilitation Act of 1973

- 2. An earthquake emergency procedure system in accordance with Education Code 32282
- 3. A procedure to allow public agencies, including the American Red Cross, to use school buildings, grounds, and equipment for mass care and welfare shelters during disasters or other emergencies affecting the public health and welfare
- 3. Policies pursuant to Education Code 48915(d) for students who commit an act listed in Education Code 48915(c) and other school-designated serious acts that would lead to suspension, expulsion, or mandatory expulsion recommendations
- 4. Procedures to notify teachers of dangerous students pursuant to Education Code 49079
- 5. A policy consistent with the prohibition against discrimination, harassment, intimidation, and bullying pursuant to Education Code 200-262.4
- 6. If the school has adopted a dress code prohibiting students from wearing "gang-related apparel" pursuant to Education Code 35183, the provisions of that dress code and the definition of "gang-related apparel"
- 7. Procedures for safe ingress and egress of students, parents/guardians, and employees to and from school
- 8. A safe and orderly school environment conducive to learning
- 9. The rules and procedures on school discipline adopted pursuant to Education Code 35291 and 35291.5
- 10. Procedures for conducting tactical responses to criminal incidents, including procedures related to individuals with guns on campus and at school-related functions
- 11. Procedures to assess and respond to reports of any dangerous, violent, or unlawful activity that is being conducted or threatened to be conducted at the school, at an activity sponsored by the school, or on a school bus serving the school.
- 12. For schools that serve students in any of grades 7-12, a protocol in the event a student is suffering or is reasonably believed to be suffering from an opioid overdose

Among the strategies for providing a safe environment, the comprehensive safety plan may also include:

- Development of a positive school climate that promotes respect for diversity, personal and social responsibility, effective interpersonal and communication skills, self-esteem, anger management, and conflict resolution
- 2. Disciplinary policies and procedures that contain prevention strategies, such as strategies to prevent bullying, hazing, and cyberbullying, as well as behavioral expectations and consequences for violations
- 3. Strategies aimed at preventing potential incidents involving crime and violence on school campuses, including vandalism, drug and alcohol abuse, gang membership and violence, hate crimes, bullying, including bullying committed personally or by means of an electronic act, teen relationship violence, and discrimination and harassment, including sexual harassment
- 4. Curriculum that emphasizes prevention and alternatives to violence, such as multicultural education and literacy, character/values education, social and emotional learning, media analysis skills, conflict resolution, community service learning, and education related to the prevention of dating violence
- 5. Parent/guardian involvement strategies, including strategies to help ensure parent/guardian support and reinforcement of the school's rules and increase the number of adults on campus
- 6. Provision of safety materials and emergency communications in language(s) understandable to parents/guardians
- 7. Annual notification to parents/guardians related to the safe storage of firearms
- 8. Prevention and intervention strategies related to the sale or use of drugs and alcohol which shall reflect expectations for drug-free schools and support for recovering students
- 9. Collaborative relationships among the city, county, community agencies, local law enforcement, the judicial system, and the schools that lead to the development of a set of common goals and community strategies for violence prevention instruction
- 10. District policy prohibiting the possession of firearms and ammunition on school grounds

11. Measures to prevent or minimize the influence of a
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- 12. Procedures for receiving verification from law enforcement when a violent crime has occurred on school grounds and for promptly notifying parents/guardians and employees of that crime
- 13. Procedures for the early identification and threat assessment of, and appropriate response to, suspicious and/or threatening digital media content
- 14. Assessment of the school's physical environment, including a risk management analysis and development of ground security measures such as procedures for closing campuses to outsiders, installing surveillance systems, securing the campus perimeter, protecting buildings against vandalism, and providing for a law enforcement presence on campus
- 15. Independent security assessment of the school's network infrastructure and selected web applications to identify vulnerabilities and provide recommendations to improve cybersecurity
- 16. Guidelines for the roles and responsibilities of mental health professionals, athletic coaches, community intervention professionals, school counselors, school resource officers, and police officers on school campuses. Guidelines may include, but are not limited to, the following:
  - 1. Strategies to create and maintain a positive school climate, promote school safety, and increase student achievement
  - 2. Strategies to prioritize mental health and intervention services, restorative and transformative justice programs, and positive behavior interventions and support
  - 3. Protocols to address the mental health care of students who have witnessed a violent act at any time, including, but not limited to, while on school grounds, while coming or going from school, during a lunch period whether on or off campus, or during or while going to or coming from a school-sponsored activity
- 17. Strategies for suicide prevention and intervention
- 18. District policy and/or plan related to pandemics

- 19. Procedures to implement when a person interferes with or disrupts a school activity, remains on campus after having been asked to leave, or creates a disruption with the intent to threaten the immediate physical safety of students or staff
- 20. Crisis prevention and intervention strategies, which may include the following:
  - 1. Identification of possible crises that may occur, determination of necessary tasks that need to be addressed, and development of procedures relative to each crisis, including the involvement of law enforcement and other public safety agencies as appropriate
  - 2. Threat assessment strategies to determine the credibility and seriousness of a threat and provide appropriate interventions for the potential offender(s)
  - 3. Assignment of staff members responsible for each identified task and procedure
  - 4. Development of an evacuation plan based on an assessment of buildings and grounds and opportunities for students and staff to practice the evacuation plan
  - 5. Coordination of communication to schools, Governing Board members, parents/guardians, and the media
  - 6. Communication with parents/guardians of reunification plans and the necessity of cooperating with first responders
  - 7. Development of a method for the reporting of violent incidents
  - 8. Development of follow-up procedures that may be required after a crisis has occurred, such as counseling
- 21. Training on assessment and reporting of potential threats, violence prevention, and intervention techniques. Such training shall include preparation to implement the elements of the comprehensive safety plan
- 22. Environmental safety strategies, including, but not limited to, procedures for preventing and mitigating exposure to toxic pesticides, lead, asbestos, vehicle emissions, and other hazardous substances and contaminants
- 23. Continuity of operations procedures to ensure that the district's essential functions are not disrupted during an emergency, to the extent possible

State Description

5 CCR 11987-11987.7 School Community Violence Prevention Program requirements

5 CCR 11992-11993 Persistently dangerous schools; definition

CA Constitution Article 1, Section 28 Right to Safe Schools

Ed. Code 200-262.4 Prohibition of discrimination

Ed. Code 32260-32262 Interagency School Safety Demonstration Act of 1985

Ed. Code 32270School safety cadreEd. Code 32280-32289.5School safety plansEd. Code 32290Safety devices

Ed. Code 35147 School site councils and advisory committees

Ed. Code 35183

Ed. Code 35266

School dress code; uniforms
Reporting of cyber attacks

Ed. Code 35291 Rules

Ed. Code 35291.5School-adopted discipline rulesEd. Code 41020Requirement for annual auditEd. Code 48900-48927Suspension and expulsionEd. Code 48950Speech and other communicationEd. Code 48980Parent/Guardian notifications

Ed. Code 49079 Notification to teacher; student act constituting grounds for

suspension or expulsion

Ed. Code 49390-49395 Homicide threats

Ed. Code 67381 Availability of information regarding crimes

Gov. Code 11549.3 <u>Independent security assessment</u>

Gov. Code 54957

Gov. Code 8586.5

Pen. Code 11164-11174.3

Closed session meetings for threats to security
California Cybersecurity Integration Center
Child Abuse and Neglect Reporting Act

Pen. Code 422.55 <u>Definition of hate crime</u>

Pen. Code 626.8 <u>Disruptions</u>
Federal <u>Description</u>

20 USC 1400-1482 Individuals with Disabilities Education Act
20 USC 7111-7122 Student support and academic enrichment grants
20 USC 7912 Transfers from persistently dangerous schools
29 USC 794 Rehabilitation Act of 1973; Section 504

42 USC 12101-12213 Americans with Disabilities Act

6 USC 665k Federal Clearinghouse on School Safety Evidence-Based

**Practices** 

Management Resources Description

CSBA Publication School Safety: Firearm Safety and Storage, May 2023

CSBA Publication Community Schools: Partnerships Supporting Students, Families

and Communities, Policy Brief, October 2010

CSBA Publication Cyberbullying: Policy Considerations for Boards, Policy Brief,

rev. July 2010

CSBA Publication Providing a Safe, Nondiscriminatory School Environment for

Transgender and Gender-Nonconforming Students, Policy Brief,

February 2014

CSBA Publication Safe Schools: Strategies for Governing Boards to Ensure Student

Success, 2011

CSBA Publication <u>Legal Guidance on Rights of Transgender and Gender</u>

Nonconforming Students in Schools, October 2022

Federal Bureau of Investigation Publication Uniform Crime Reporting Handbook, 2004

U.S. Department of Education Publication Practical Information on Crisis Planning: A Guide for Schools and

Communities, January 2007

U.S. Secret Service & Department of Threat Assessment in Schools: A Guide to Managing

Threatening Situations and to Creating Safe School Climates,

2004

Website California Department of Education, Language Services Policy

and Process

Website <u>Schoolsafety.gov</u>

**Education Pub** 

Website California Department of Education, Safe Schools Planning

Website <u>California Military Department</u>

Website California Department of Technology, Independent Security

<u>Assessment</u>

Website U.S. Department of Homeland Security, Fusion Centers

Website California State Threat Assessment System

Website <u>CSBA District and County Office of Education Legal Services</u>
Website <u>U.S. Secret Service, National Threat Assessment Center</u>

Website Centers for Disease Control and Prevention

Website Federal Bureau of Investigation

Website <u>National Center for Crisis Management</u>

Website National School Safety Center

Website California Department of Education, Safe Schools
Website California Governor's Office of Emergency Services

Website <u>California Healthy Kids Survey</u>
Website U.S. Department of Education

Website <u>CSBA</u>

Code Description

0400 <u>Comprehensive Plans</u>

0410 <u>Nondiscrimination In District Programs And Activities</u>

0420School Plans/Site Councils0420School Plans/Site Councils

0460 <u>Local Control And Accountability Plan</u> 0460 <u>Local Control And Accountability Plan</u>

0500 <u>Accountability</u>

0510 School Accountability Report Card
1100 Communication With The Public

1112 <u>Media Relations</u>

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1330Use Of School Facilities1330Use Of School Facilities1330.1Joint Use Agreements1340Access To District Records1340Access To District Records

1400 Relations Between Other Governmental Agencies And The

Schools

2210 Administrative Discretion Regarding Board Policy

3510Green School Operations3511Energy And Water Management3511Energy And Water Management

3513.3Tobacco-Free Schools3513.3Tobacco-Free Schools3514Environmental Safety3514Environmental Safety3514.1Hazardous Substances3514.1Hazardous Substances3514.2Integrated Pest Management

3515 Campus Security
3515 Campus Security
3515.2 Disruptions
3515.2 Disruptions

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3515.3 <u>District Police/Security Department</u>

3515.31	School Resource Officers
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3515.4	Recovery For Property Loss Or Damage
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3515.5	Sex Offender Notification
3515.7	Firearms On School Grounds
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3516	Emergencies And Disaster Preparedness Plan
3516.1	Fire Drills And Fires
3516.2	Bomb Threats
3516.3	Earthquake Emergency Procedure System
3516.5	Emergency Schedules
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4112.41	Employee Drug Testing Employee Drug Testing
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4140	Bargaining Units
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4141.6	Concerted Action/Work Stoppage
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4157	Employee Safety
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4158	Employee Security
4212.41	Employee Drug Testing
4212.41	Employee Drug Testing
4219.11	Sex Discrimination and Sex-Based Harassment
4219.11	Sex Discrimination and Sex-Based Harassment
4219.23	Unauthorized Release Of Confidential/Privileged Information
4231	Staff Development
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4241.6	Concerted Action/Work Stoppage
4257	Employee Safety
4257	Employee Safety
4258	Employee Security
4258	Employee Security
4312.41	Employee Drug Testing
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4319.11	Sex Discrimination and Sex-Based Harassment
4319.11	Sex Discrimination and Sex-Based Harassment
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4319.23	Unauthorized Release Of Confidential/Privileged Information
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4357	Employee Safety
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5131.4	Student Disturbances
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5132	Dress And Grooming
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5138	Conflict Resolution/Peer Mediation
5141.22	Infectious Diseases
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5141.4	Child Abuse Prevention And Reporting
5141.4	Child Abuse Prevention And Reporting
5141.52	Suicide Prevention
5141.52	Suicide Prevention
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5142	<u>Safety</u>
5142.2	Safe Routes To School Program
5142.2	Safe Routes To School Program
5144	<u>Discipline</u>
5144	<u>Discipline</u>
5144.1	Suspension And Expulsion/Due Process
5144.1	Suspension And Expulsion/Due Process
5144.2	Suspension And Expulsion/Due Process (Students With
	<u>Disabilities)</u>
5145.12	Search And Seizure
5145.12	Search And Seizure
5145.3	Nondiscrimination/Harassment
5145.3	Nondiscrimination/Harassment
5145.6	Parent/Guardian Notifications
5145.6-E(1)	Parent/Guardian Notifications
5145.7	Sex Discrimination and Sex-Based Harassment
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5145.9	Hate-Motivated Behavior
5148.2	Before/After School Programs
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6142.8	Comprehensive Health Education
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6153	School-Sponsored Trips
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7214	General Obligation Bonds
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